

CHAP Group (Aberdeen) Ltd

Health, Safety and Welfare Policy Statement

CHAP Group (Aberdeen) Ltd. is committed to the prevention of injury and ill health for all its employees and considers that Health, Safety and Welfare is a management responsibility equal to that of any other function and shall:

- Promote health, safety and welfare awareness and communicate its Policy to all employees by the provision of such information, instruction, training and supervision as is necessary to ensure, in so far as is reasonably practicable, the health and safety at work of all its employees and others who may be affected by its operations.
- Comply with Health & Safety Legislation and other applicable regulations.
- Operate a documented Health & Safety Management System with compliance to BS OHSAS 18001 and establish objectives and programmes, which will be reviewed on a regular basis, to ensure continual improvement in performance is achieved.
- Ensure that the appropriate organisation, arrangements and procedures are structured to discharge the duties of Client, Principal Designer, Designer, Principal Contractor or Contractor under the requirements of the Construction (Design and Management) Regulations 2015, where applicable.
- Nominate members of senior management with overall responsibility for Health & Safety and appoint a competent person to act as Health & Safety Adviser, who shall provide guidance, carry out inspections, liaise with the regulatory authorities and advise on all aspects of Health & Safety at work.
- Monitor that all employees comply with the Health & Safety Policy and ensure that they adhere to the defined procedures using the supplied safety equipment, where required.
- Ensure that sufficient resources are provided to maintain and continually improve Health & Safety performance.
- Review the Health, Safety and Welfare Policy on a regular basis to ensure its continued effectiveness.
- Make the Health, Safety and Welfare Policy and associated documentation available to interested parties upon request.

Signed:

H. Craigie and D. Thomson
Joint Managing Directors