



CHAP GROUP (ABERDEEN) LTD

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

CHAP Group (Aberdeen) Ltd is a North East Scotland based Construction Group with approximately 220 employees. Since 1976, the Group has grown and developed into one of the region's most successful and respected local Construction Groups .

The Group comprises four main trading Divisions (Construction, Civils, Quarries and Homes) and a Developments Division. These five Divisions are supported by a Central Services Division.

CHAP provides a diverse range of services, primarily to clients within North East Scotland. These include construction (commercial and housing) and civil engineering services and the provision of aggregates, sand, concrete and mortar.

We have a zero-tolerance policy on modern slavery and human trafficking and are committed to acting ethically and with integrity in all our business dealings and relationships. Additionally we are committed to proactively having appropriate measures in place for the purpose of preventing slavery and human trafficking and dealing with any potential issues that may arise.

The Company's Anti-Slavery & Human Trafficking Policy is contained within our Corporate Social Responsibility (CSR) Policy. It has been in place during the past financial year and available to employees and covered during induction to the Company.

Additionally, it is in hand for the Company's Anti-Slavery & Human Trafficking Policy to be communicated to all new suppliers, contractors and business partners at the outset of the Company's business relationship with them.

Whenever feasible we continue to use suppliers, contractors/sub-contractors and recruitment agencies that are either wholly based, or have a presence, in the North East of Scotland. This aids transparency and good business relationships.

As the Company's Supplier Assessment Questionnaire is only issued to existing suppliers, contractors and business partners every second year, it will be sent out in the forthcoming Financial Year.

Signed for and on behalf of CHAP Group (Aberdeen) Ltd

A handwritten signature in black ink that reads "Shona Gee".

Shona Gee
Group Financial Director